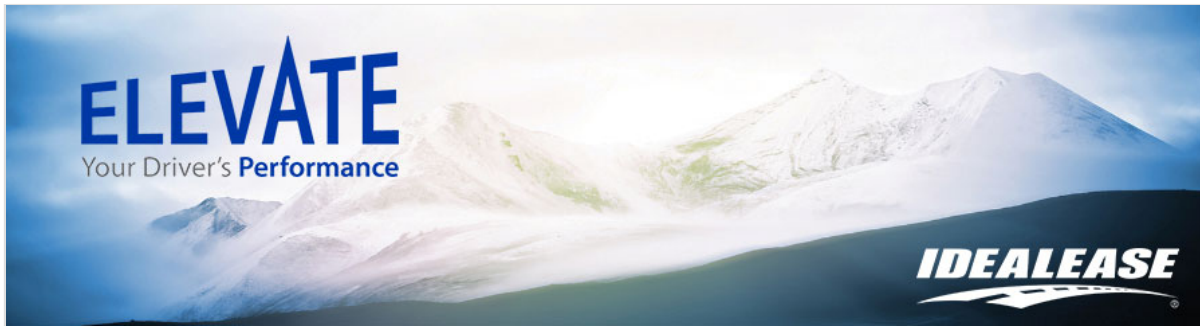


This Week: How Can I Drive Positive Change as a Manager??

10/23/2019



## How Can I Drive Positive Change as a Manager?



**Q:** I manage a team of drivers but can't be with them on their routes to coach changes. How can I make the most impact on my team from the scorecards?

**A:** *Regular communication with the drivers about performance goals and progress can transform your fleet operations safety and efficiency.*

Most organizations have weekly driver meetings for small groups within their team or region. **Share ALL the information with ALL the drivers.** Peer pressure is a beautiful motivator, and because these drivers tend to be in the same region or city, the poor performers are being compared to their peers facing the same traffic patterns, weather, or other factors.

When you praise the positives in a group meeting, others see the appreciation and take note. When you promote the team atmosphere, the top drivers are more willing to share their best practices and ideas with struggling drivers.



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*Idealease is committed to helping your team Elevate their Performance. You will receive a weekly Question or Tip of the Week explaining different elements of the scorecard, tips to*

*improve Key Performance Indicators (KPI's), or other motivational topics to keep the team (s) striving for excellence behind the wheel. If you have a question or would like a topic covered, please email [jerryring@idealease.com](mailto:jerryring@idealease.com).*



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