

The IDEALEASE logo is displayed in a large, bold, blue, italicized sans-serif font. It is positioned on a grassy embankment next to a road that curves to the right. In the background, a multi-level highway interchange is visible under a clear blue sky with some light clouds. A white IDEALEASE truck is driving on the road in the distance.

SAFETY BULLETIN

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Have you prepared your terminal facility for the long 4th of July holiday weekend?

It is not uncommon for thieves to target truck terminals and truck dealerships over the holidays. Thieves know that holiday weekends are a good opportunity for a successful theft as the possibility exists for no one to be at your facility. Make sure that you take extra precaution to secure the trucks and items of value at your facility. If your units do not have anti-siphon devices or locking caps, instruct the drivers not to fill the units at the end of the day. Make sure that all security alarms and cameras are in working order. Walk the perimeter of the lot to make sure that security fencing are in good condition. Move units and all other material such as pallets, tires, etc far enough away from the fence so they cannot be used to climb on to get over the fence. Review your security lighting to make sure it is operational and adequate. Lighting can be obstructed by vehicles or trees allowing a thief a place to be unseen. Consider blocking the entrance and exits to

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Due to the 4th of July Holiday being observed next week, your next Safety Bulletin will be sent to you Friday, July 10th.

Safety Fitness
Determination

the lot so units cannot be stolen. Throughout the three day weekend assign management personnel to check the terminal randomly. Notify local law enforcement officials of your hours of operation over the holidays so they know when to expect activity at your location. Using a little prevention and common sense can deter a thief from striking your facility and disrupting your business!

Independence Day Holiday

During this Independence Day weekend, please take a moment to honor America and all that we are. Also, remember our military servicemen and women who are protecting our freedom across the globe and fighting for those who do not have the liberty our great country provides. Let us never forget those who have sacrificed before us to protect the United States and the values we hold dear.

proposal sent to OMB

A proposed rule to change the way in which motor carriers are given a safety rating by the Federal Motor Carrier Safety Administration (FMCSA) was sent on June 23, 2015, to the Office of Management and Budget (OMB). OMB is given 90 days to review the proposed rulemaking, potentially offering FMCSA recommendations on its content before it appears in the Federal Register for stakeholder comments.

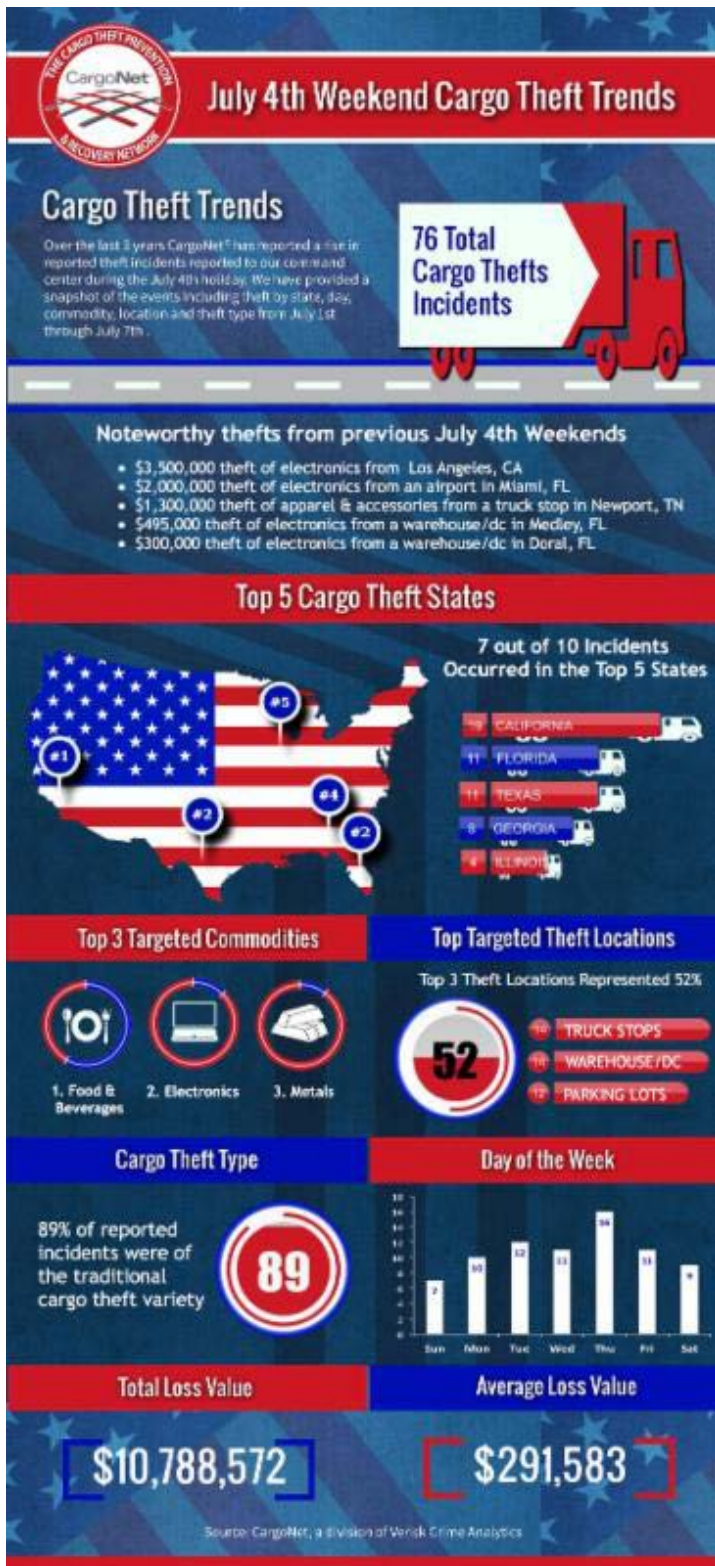
The Carrier Safety Fitness Determination proposal is needed in order for the agency to alter the current safety rating process from a compliance review to a data-driven model under the Compliance, Safety, Accountability (CSA) enforcement program.

What Do You Live For?

Celebrate and Participate in National Safety Month

Everyone has something they live to see or experience. No matter what your passion is, we engage in safe behaviors so we can live for what matters to us.

This June, the National Safety Council (NSC) is celebrating your passions with the theme of "*What I Live*



For". By sharing your stories and providing you with resources such as posters, tip sheets, safety checklists and an infographic.

This year, the NSC will be focusing on the important topics of prescription painkiller abuse, transportation safety, ergonomics, emergency preparedness and slips, trips and falls. Be on the lookout as

What are you doing to retain the good drivers that you have in your fleet?

As many of us anticipated driver turnover as reported by the ATA is on the rise. For 2014 the annualized turnover rate is at 97% for large carriers. It is anticipated that turnover will continue to rise in 2015 and could very well hit a rate of 100% by the end of the year. As the

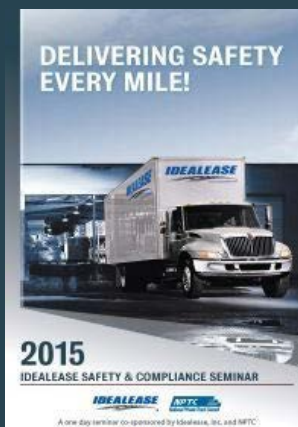
economy grows and the driver market tightens turnover will increase. Although these number are representative of large common carriers the demand for drivers will be felt industry wide affecting all types of carriers in the industry. The question for you is.....What are you doing right now to retain the good drivers that you have in your fleet? The following are some tips for consideration:

1. Review for your company policies and procedures for honesty with your drivers. Make sure the policies are forthright and achievable by your drivers. The number one reason a driver leaves the employment of a motor carrier is that the driver feels that the company has been dishonest with them.
2. Drivers need to be recognized as an asset to the company and a valued part of the company in all aspects of their operations and performance.
3. Involve drivers in the operations of your company on a regular basis, i.e.: equipment selection, accident review committees, policy and procedure issues, customer service relationships etc. Develop a relationship with your drivers, know who they are, show a genuine concern for their welfare and longevity with the company. This relationship should be consistent from the top management and ownership down.
4. Review your pay and benefit programs to make sure they are competitive in the industry.
5. Keep your vehicle maintained with a systematic maintenance and inspection program that insures a safe operating unit for your driver.
6. Provide ongoing training. It has been proven that drivers that receive training and are elevated in position are less likely to leave your company.
7. Strictly adhere to your driver hiring and selection standards. Qualified, experienced drivers to not want to be associated with a company that hires substandard drivers.
8. Provide a structured and comprehensive new driver orientation-training program. Drivers need to know the policies and procedures of the company prior to being placed into service. If the driver is informed of polices-procedures after being placed into service they will likely terminate, as they do not know what other polices-procedures they will be required to comply with in their job later on.
9. Recognize drivers for their achievements and performance. Safe driving awards, longevity awards, customer service, etc. Provide the drivers with recognition that they cannot get anywhere else. The recognition should be personalized to the driver. Coats with their name and achievement, decals for the side of their units with their first name and achievement, plaques, etc. All driver recognition should take place with other drivers as their peers in attendance.
10. When a driver terminates employment, conduct an exit interview. This can be done in person or send a self addressed stamped envelope to the driver with a written evaluation to be completed. Try to determine what the actual reason for the driver leaving your employment.

we get closer to June for materials you can use to engage your employees, co-workers, family and friends in safety.

Visit the NSC Safety Month Website at: nsc.org/nsm.

Register Now for the 2015 Idealease/NPTC Safety Seminars!



Idealease, its members and the National Private Truck Council NPTC will again be hosting safety seminars in 2015. The one day seminars this year will focus on basic safety and compliance, regulation changes and CSA. The seminars and will be provided to all Idealease customers, potential customers and NPTC members at no charge. The seminar provides important information applicable for both the novice and experienced transportation professionals.

To register for an upcoming seminar in

NHTSA publishes ESC systems final rule for heavy

trucks, large buses

On June 23, the National Highway Traffic Safety Administration (NHTSA) published the final rule establishing new Federal Motor Vehicle Safety Standard No. 136 to require electronic stability control (ESC) systems on truck tractors and certain buses with a gross vehicle weight rating of greater than 11,793 kilograms (26,000 pounds).

ESC systems in truck tractors and large buses are designed to reduce untripped rollovers and mitigate severe understeer or oversteer conditions that lead to loss of control by using automatic computer-controlled braking and reducing engine torque output.

The effective date of this rule is August 24, 2015. Petitions for reconsideration of this final rule must be received not later than August 7, 2015. Petitions must refer to Docket No. NHTSA-2015-0056 and be submitted to the Administrator, National Highway Traffic Safety Administration, 1200 New Jersey Avenue SE., Washington, DC 20590.

2015 [CLICK HERE](#).

2015 Idealease Safety Seminar Schedule:

June 25	Santa Rosa, CA
October 13	Toledo, OH
October 14	Grand Rapids, MI
October 14	Charlotte, NC
October 20	Las Vegas, NV
October 21	Los Angeles, CA
October 22	San Martin, CA

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